



ANTI-RACISM AND ETHNIC DISCRIMINATION STATEMENT

We recognize structural racism/ethnic discrimination and other forms of oppression have contributed to persistent disparities which United Way (United Way of Marshall County as well as the United Way Network), seeks to dismantle.

We understand that these disparities have existed in the past and persist into the present.

We acknowledge that these inequities are the result of policies and practices that work to marginalize entire populations of people.

We unequivocally denounce racism/ethnic discrimination because it undermines the well-being and vitality of our communities.

Our United Way network strives to engage community members, especially those whose voices have traditionally been marginalized.

We work with residents and public and private partners to co-create solutions that ensure everyone has the resources, supports, opportunities and networks they need to thrive.

We commit to leveraging all of our assets (convening, strategic investments, awareness building, advocacy) to create more equitable communities.